

# HILTINGBURY JUNIOR SCHOOL



## Higher Level Teaching Assistant

- **Closing Date:** 12pm Thursday 18th June 2026
- **Interview Date(s):** Monday 22nd June 2026
- **Job Start Date:** Tuesday 1st September 2026
- **Contract:** Permanent
- **Salary Type:** Support staff - Grade D
- **Salary Details:** Actual range based on 32.5 hours - £20,872 to £22,964 (FTE £27,780 to £30,564)
- **Hours of Work:** Part or Full time: term time 8.20am to 3.50pm (Full time hours: 32.5 hours over 5 days)
- **Location of Role:** Hiltingbury Junior School
- **Contact e-mail address:**  
[recruitment@hiltingburyjuniorschool.co.uk](mailto:recruitment@hiltingburyjuniorschool.co.uk)

### Job/Person Summary

Hiltingbury Junior School is a dynamic and forward-thinking learning community. We are seeking a passionate HLTA to join our supportive teaching team. This is an excellent opportunity for someone with experience or aspiring to gain the HLTA qualification to make a difference in our children's lives. The ideal candidate will be a dedicated and enthusiastic individual with a passion for supporting children's learning and development.

### Key Responsibilities:

- Deliver planned lessons and provide whole-class cover daily
- Deliver high quality support in the classroom
- Promote engagement, motivation, and positive behavior in the classroom.
- Work closely with the teaching teams to monitor children's progress and provide feedback
- Support children with diverse needs, ensuring every child is given the opportunity to succeed

### Ideal candidate:

- Shows a passion for teaching and learning and supporting all children to achieve their best;
- Demonstrates positivity, motivation and drive;
- Has high expectations of achievement and behaviour for all children;
- Is a team player with excellent communication skills;
- Is reflective and is able to work using their own initiative, as well as proactively as part of a team;
- Has high aspirations for themselves and others;
- Is committed to safeguarding and the welfare and wellbeing of the school community

**What We Offer:**

We are delighted to offer the successful candidate:

- A friendly, motivated, and passionate team of teachers, leaders, and support staff;
- Wonderful children who take pride in their school and love to learn;
- A strong commitment to your ongoing professional development;
- A welcoming, engaged, and supportive school community;
- A dedicated and encouraging Governing Body;

School visits are warmly welcomed and encouraged. Please contact the school office by telephone: 02380 261808 or email:

[recruitment@hiltingburyjuniorschool.co.uk](mailto:recruitment@hiltingburyjuniorschool.co.uk)

to arrange a convenient time.

Application packs can be found at [www.hiltingbury-jun.sch.uk](http://www.hiltingbury-jun.sch.uk)

Completed applications should be returned to

[recruitment@hiltingburyjuniorschool.co.uk](mailto:recruitment@hiltingburyjuniorschool.co.uk)

Hiltingbury Junior School and Hampshire County Council are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. We will ensure that all our recruitment and selection practices reflect this commitment. All successful candidates will be subject to Criminal Records Bureau checks along with other relevant employment checks.